



## A woman with dark curly hair is shown from the chest up, shouting with her mouth wide open and her arms raised in the air. She is wearing a dark top. The image is overlaid with a semi-transparent blue filter. In the center, the words "Justice For All" are written in a large, white, serif font. The background of the image is filled with a repeating pattern of the words "TRANSFORMING", "SUPPORTING", "ADVANCING", and "DEMANDING" in a light blue, sans-serif font, arranged in horizontal lines. The text is slightly blurred and has a low opacity, creating a textured effect behind the main subject and the central title.

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## Liberty Hill is the Home for Progressive Los Angeles

# We...

- Fuel grassroots organizing
- Support activists fighting for change
- Prioritize building power in communities impacted by systemic oppression
- Provide a community where donor activists can engage beyond their gift

### Our Mission:

*Liberty Hill is a laboratory for social change philanthropy. We leverage the power of community organizers, donor activists, and allies to advance social justice through strategic investment in grants, leadership training, and campaigns.*

### Our Vision:

*Liberty Hill envisions a society built on racial, economic, environmental, and social justice in which all people have a powerful voice, including those currently shut out of our democracy, people cut off from opportunities because they are poor, because of their skin color, because of their gender or sexual orientation, because of where they live, or where they were born.*



## By the Numbers

**\$18M+**

Grants Awarded

**100+**

Organizations Trained

**922**

Grants Distributed

**8**

New Commissioners Appointed

**14%**

Endowment Draw

**1300+**

Individual Gifts to LHF

**270+**

Community Activists Trained

**241**

New Donor Activists

**18**

Rising Activists Organizations Funded

*We will not rest until society provides justice and equality for all.*

## ***Power. Impact. Progress.***

These are words we hear a lot in the field of organizing. They hold a special meaning to those of us dedicated to supporting the critical work of racial and economic justice. And the common thread that connects all of those concepts is the word “collective.”

## ***Collective Power. Collective Impact. Collective Progress.***

It takes many hands hard at work in movements across LA—activists, donors, community leaders, organizations and public officials—to fight the David and Goliath battles that keep us pushing toward our goal of Justice for All, even if the odds seem steep.

We know, as the Honorable John Lewis once said, “Our struggle is not the struggle of a day, month, or even a year—it is the struggle of a lifetime.”

Many of our grantee partners have seen progress ebb and flow over decades as they keep the wheels of change turning. Now the next generation of Rising Activist organizations are jumping into the fight, ready to take on the issues of youth and transformative justice, economic and housing justice, LGBTQ and gender justice, and environmental and climate justice.

And just as we have for the past 45 years, Liberty Hill will be there to support them.

This fiscal year, we doubled down by making our largest investment ever in grassroots organizing, withdrawing 14% of our Endowment to support expanded grantmaking for both Fund for Change and Liberty Vote! programs. This expanded the Foundation’s total overall grantmaking portfolio to more than \$18 million in 2021, allowing us to provide more than 900 grants to fuel social justice in our communities—more than tripling the previous Fund for Change disbursement. We also funded 18 Rising Activists organizations that are small, but mighty, and poised to make change across the County.

Our grantee partners have also stepped up like never before in the face of the continuing COVID-19 pandemic, keeping their feet on the gas—and holding officials’ feet to the fire when necessary—to push for progressive victories. COVID-19 has reinforced the idea we are all in this together, but has also laid bare the cruel disparities in our region and across the country. Communities of color have substantially higher rates of infection, hospitalization, and death from COVID-19 than their white counterparts, mirroring long-standing inequalities across our public systems.

I have often said I don’t want our partners to just survive the pandemic, I want them to lead a just reconstruction. And that’s what they are doing in communities across LA everyday—fighting to advance, transform, promote, and demand Justice for All.



In a bold move, our grantee partners successfully fought to transition the county youth justice system out of the Probation Department and to create a new Department of Youth Development focused on care, not punishment. They fought to establish tenant anti-harassment ordinances in LA and pass permanent rent control in Culver City, moving us closer to a roof over every head. And after years of battling powerful oil interests, our coalition partners celebrated the monumental decision by the LA County Board of Supervisors to prohibit new oil drilling and phase out existing drilling in the County. It was a victory decades in the making.

I want to thank our dedicated community of grantees, staff, board, government and foundation partners, as well as our dedicated donor activists, for your continued support and belief in our mission and vision for a more just and equitable Los Angeles.

With you standing beside us we can accomplish great things—as we always have—together.

Until Justice for All is realized.

A handwritten signature in black ink, appearing to read "Shane Murphy Goldsmith".

Shane Murphy Goldsmith  
President/CEO  
Liberty Hill Foundation



### How Liberty Hill Powers Change

**We**  
are a convener  
and facilitator that  
brings unusual allies  
together to effect  
change.

**We**  
give donor activists  
opportunities to engage  
beyond their financial  
commitment.

**We**  
fund and support  
grassroots organizations  
leading social justice  
campaigns.

**We**  
help organizations  
build capacity for  
future success.

**We**  
train the next gen-  
eration of leaders to  
represent their commu-  
nities within movement  
campaigns and  
government.

### Our Priority Areas

Racial Justice

Youth & Transformative Justice

LGBTQ & Gender Justice

Environmental & Climate Justice

Economic & Housing Justice

### A Commitment to Racial Justice

Liberty Hill was founded on the principle that we cannot wait for change to come to us. We support a transformational movement for racial justice that seeks to dismantle systemic racism and traditional systems of harm in America. To strengthen that movement, racial justice has always been embedded into the core principles of all of our work.

## Youth & Transformative Justice

This year, Liberty Hill doubled down on our enduring commitment to Justice for All by including Youth & Transformative Justice in our Youth Justice priority area, with a focus on investing in communities, not incarceration. We seek to shift power from our current punishment systems to Black, Brown, Native American, and Indigenous peoples impacted by mass criminalization. Our goal is to bring about reimagined approaches that invest in communities rather than prisons and surveillance, and build a restorative, community-led, racially just approach that reinvests in the health and well-being of historically excluded people and communities.

***“We need a transformative vision of justice that is actually just.”***

– Julio Marcial  
VP of Strategic Partnerships



## LGBTQ & Gender Justice

Low-income, often immigrant, queer people of color are oftentimes at the forefront of fights for workers rights, racial justice, and reform of the criminal justice and immigration systems, yet they still face significant challenges. That’s why we incorporate a focus on LGBTQ and Gender Justice into our other priority areas as well. We recently launched a campaign to address the root causes of incarceration unique to girls and gender-expansive youth of color in LA County as we fight to end youth incarceration as we know it.

## Environmental & Climate Justice

Environmental justice is a cornerstone of social justice. And people in low-income communities of color living in “environmental justice neighborhoods” that combine economic disadvantage and dangerous pollution are at a greater risk for cancer and other health consequences than residents of other areas. Through our Environmental & Climate Justice priority area, we support several programs and initiatives to fight for a safer, healthier, greener LA.

## Economic & Housing Justice

Through the Economic & Housing Justice priority area, Liberty Hill supports grassroots groups like worker centers, tenant rights groups, and advocacy campaigns fighting for basic labor rights and worker protections, stopping wage theft and ensuring fair wages, and fighting for housing as a human right.

## An Historic Investment: Liberty Hill Expands Grantmaking to \$18 Million+ in 2021



**Liberty** **Vote!**

This year Liberty Hill made our largest ever investment in grassroots organizing and power building in Los Angeles! The Foundation withdrew an unprecedented 14% of our endowment to expand the scope and impact of the Fund for Change and Liberty Vote! grantmaking programs, which provide general operating support grants for community and electoral organizing in LA County.

This investment enabled Liberty Hill to distribute more than \$3.34 million in two-year general operating grants to 65 grassroots organizing groups this year—more than tripling the previous Fund for Change disbursement—and expanding the Foundation’s total overall grantmaking portfolio to more than \$18 million.

## Historic Victory Puts LA County on Path to Ban Oil Drilling

After years of activism and organizing the Environmental Justice movement to end toxic neighborhood oil drilling in LA County secured a huge landmark victory in 2021! The LA County Board of Supervisors voted unanimously to begin the process of phasing out oil drilling in unincorporated Los Angeles County. This was a huge victory for Liberty Hill and our partners from the STAND-L.A. coalition. But more than that, it was a victory for the millions of Angelenos, mostly in low-income communities of color, who have been subjected to the toxic effects of this drilling for years. This historic victory puts LA County on the path to being the first in the country to ban new drilling and phase out existing drilling!

*“We have an opportunity and responsibility as the home of the largest urban oil field in the nation to lead by example in creating an equitable path for phasing out oil drilling. Our work is far from done but this is a promising step for environmental justice.”*

– Supervisor Holly J. Mitchell  
Los Angeles County Supervisor, 2nd District



# JUSTICE FOR ALL

With the pandemic continuing to upend our norms in 2021, Liberty Hill and our partners began our journey on the road to what we call a “just reconstruction.” Our partners stepped up to the plate and kept their feet on the gas as we powered forward to victory in several critical areas.

We made major progress on all of our strategic goals this year, including our Agenda for a Just Future and our efforts to end youth incarceration as we know it, fight to put a roof over every head, and eliminate toxic neighborhood oil drilling.

## North Star

*Build power in communities most impacted by systemic oppression to achieve justice and equity.*



# 2021 Victories

In partnership with activists and organizers throughout LA County, Liberty Hill contributed to the following victories:

## Agenda for a Just Future



### Ending Youth Incarceration

- Closed half of youth jails, and reduced youth incarceration and arrests by half
- Passed Measure J and awarded \$375K in grants for implementation
- Won investment of \$25 million for a new LA County Department of Youth Development, including plan to end youth probation and incarceration, as we know it
- Closed Camp Scott, the only county probation camp for girls



### Fighting For A Roof Over Every Head

- Provided outreach, education, and legal services to more than 400,000 tenants through the Stay Housed L.A. program.
- Won Statewide Eviction Prevention laws to prevent homelessness during the pandemic
- Passed Tenant Anti-Harassment Ordinance in the County and City of LA
- Conducted tenant focus groups and produced report, resulting in stronger tenant protections and affordable housing policies within the City of LA
- Launched new LA Community Land Trust pilot program to create new, permanent affordable housing governed by residents
- Produced report for the City of Los Angeles Housing Element



### Eliminating Neighborhood Oil Drilling

- Won votes to begin phase-out of oil drilling in the County of Los Angeles (unincorporated areas), the City of Los Angeles, as well as Culver City
- Implemented Clean Up, Green Up with pilot community-based trash program in Pacoima, Boyle Heights, and Wilmington
- Established LA County Just-Transition Taskforce and Oil Well Remediation Jobs Program
- Launched Climate Emergency Mobilization initiative with the City of LA to ensure that equity is included and advanced in all climate and energy policies



Learn more about our work and achievements here:



## Investing In Organizing

- Awarded more than \$15M in grants focused on social change
- Completed the largest ever Fund for Change (community organizing) and Liberty Vote! (electoral organizing) competitive grant cycles
- Awarded two-year grants to 65 organizations, including five Native-led groups and 18 Rising Activist groups



## Foundation, Corporate & Government Partnerships

- Secured more than \$6M from foundations
- Received revenue of more than \$5M from government contacts
- Launched \$1.6M Essential Worker COVID Protection Program (Public Health Councils) with LA County Public Health Dept
- Expanded public sector funding for Ready to Rise (\$9.8M total over 3 years), Stay Housed L.A. (\$3.85M over 2 years), and emPOWER (\$3M over 3 years)
- Raised more than \$500K from corporate partners, including LA Dodgers, LA Rams, and LA Chargers



## Leadership Development

- Provided training to more than 100 organizations and 271 individuals
- Developed Rising Activist Training focused on strengthening emerging organizations in neighborhoods with limited nonprofit infrastructure
- Trained more than 60 activists through our Commissions Training Program
- Eight community activists appointed to County and City of Los Angeles Commissions
- Hosted two Liberty Vote! workshops with over 50 attendees to strategize for upcoming election cycles



## Expanding Our Home for Progressive Philanthropy

- 1,300+ individual gifts to LHF:
- More than \$2.5M in individual contributions
- Doubled our base of individual donors
- DAFs granted a total \$8.7 million through 720 grants
- DAFs increased 2021 giving to voting rights and voter mobilization efforts from \$500,000 to \$800,000





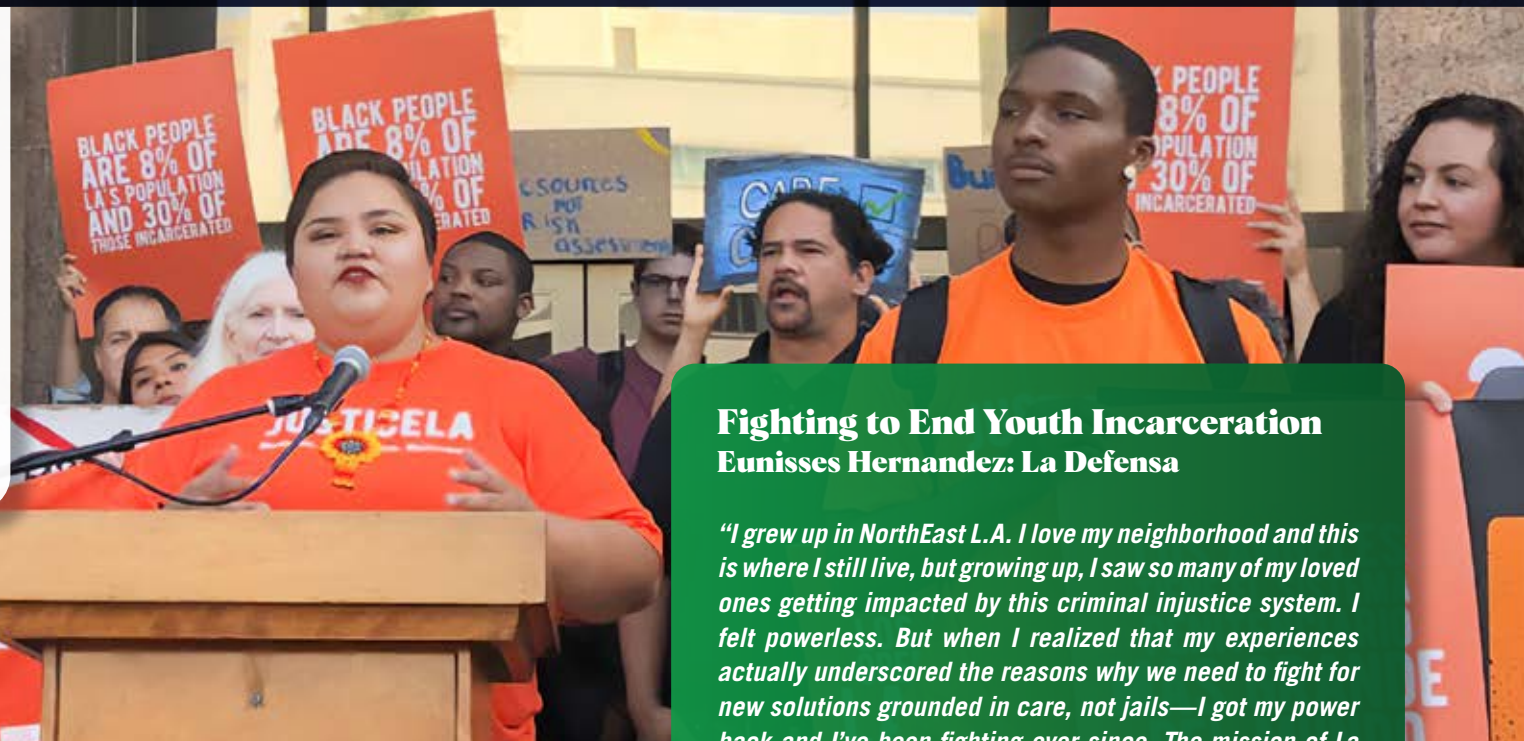
## JUSTICE FOR ALL

The fight for social justice is a marathon, not a sprint. No one knows that better than our grassroots partners and the community leaders who are leading the fights for change every day. In communities across LA, they have been hard at work—taking to the streets, to the courts, and to the ballot box—to make their collective voices heard.

Together, we are  
Demanding Justice for All.

**Care First, Jails Last**

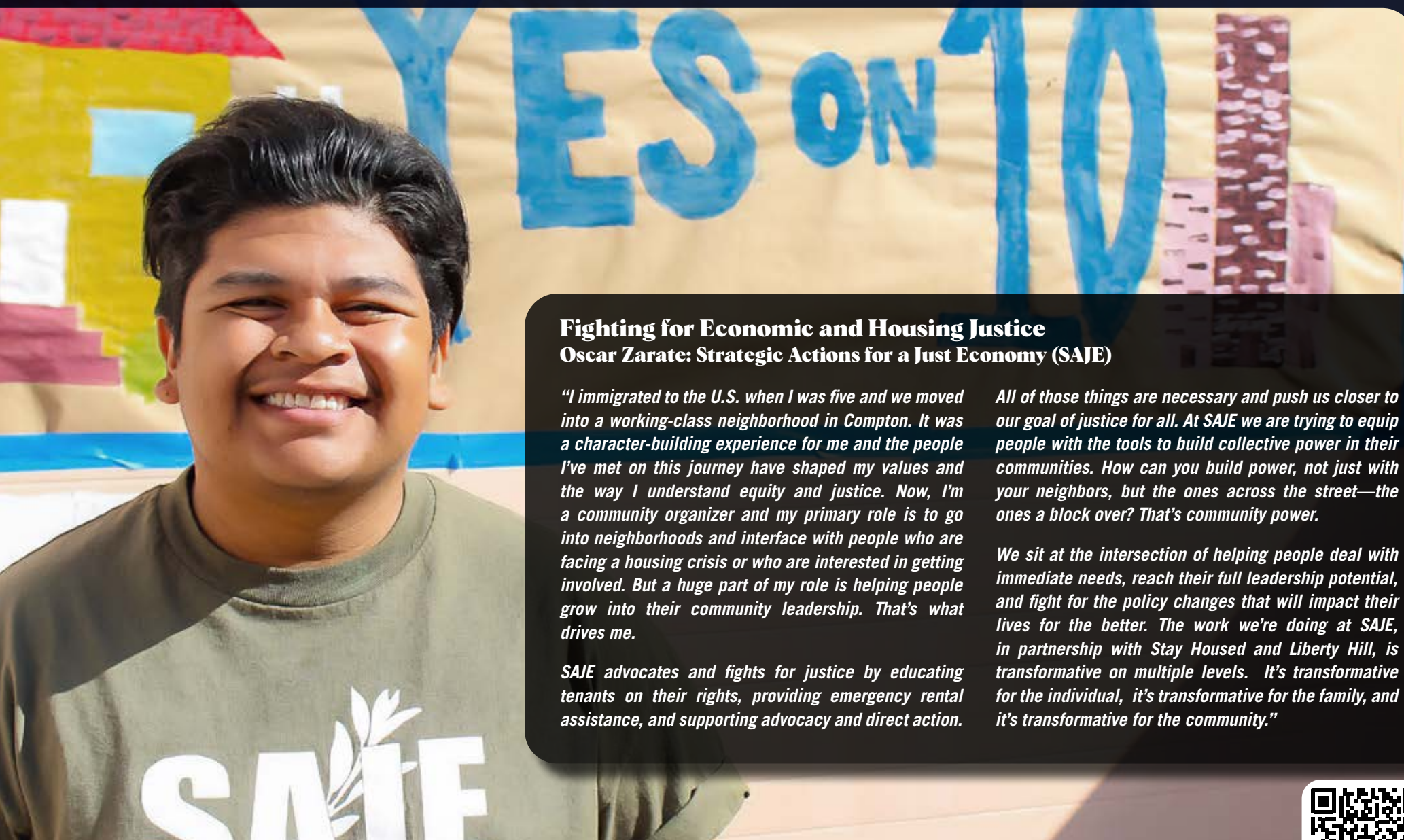
In the 2020 election, local activists, led by our partners like Eunisses in the Re-Imagine L.A. County coalition, powered huge wins across LA on initiatives such as Measure J, which required that 10% of locally generated, unrestricted county funds be spent on social services, housing, and economic development in communities harmed by racism. Now, following the coalition's recommendation, the Board of Supervisors has approved an unprecedented \$187.7 million "Care First, Jails Last" spending package to advance a series of direct community investments and funding for alternatives to incarceration.

**Fighting to End Youth Incarceration**  
**Eunisses Hernandez: La Defensa**

*"I grew up in NorthEast L.A. I love my neighborhood and this is where I still live, but growing up, I saw so many of my loved ones getting impacted by this criminal injustice system. I felt powerless. But when I realized that my experiences actually underscored the reasons why we need to fight for new solutions grounded in care, not jails—I got my power back and I've been fighting ever since. The mission of La Defensa, the organization I created, is to decarcerate the largest jail system in the country and move dollars away from traditional systems of injustice and into community investments such as alternatives to incarceration. That's why the passage of Measure J was so critical."*

*There are still so many people that need to be liberated and supported, and so many of those people have been left behind in the past. So, there's no more space to leave anyone behind. From the start, Liberty Hill not only believed in this work, but they believed in a new vision for Youth Justice. And they supported this transformational opportunity to move money into the community. We have been told this work is too difficult, but we launched La Defensa to prove that isn't the case. We won't stop fighting."*





## Fighting for Economic and Housing Justice

### Oscar Zarate: Strategic Actions for a Just Economy (SAJE)

*"I immigrated to the U.S. when I was five and we moved into a working-class neighborhood in Compton. It was a character-building experience for me and the people I've met on this journey have shaped my values and the way I understand equity and justice. Now, I'm a community organizer and my primary role is to go into neighborhoods and interface with people who are facing a housing crisis or who are interested in getting involved. But a huge part of my role is helping people grow into their community leadership. That's what drives me.*

*SAJE advocates and fights for justice by educating tenants on their rights, providing emergency rental assistance, and supporting advocacy and direct action.*

*All of those things are necessary and push us closer to our goal of justice for all. At SAJE we are trying to equip people with the tools to build collective power in their communities. How can you build power, not just with your neighbors, but the ones across the street—the ones a block over? That's community power.*

*We sit at the intersection of helping people deal with immediate needs, reach their full leadership potential, and fight for the policy changes that will impact their lives for the better. The work we're doing at SAJE, in partnership with Stay Housed and Liberty Hill, is transformative on multiple levels. It's transformative for the individual, it's transformative for the family, and it's transformative for the community."*



Learn more about the organizations demanding justice here:

## JUSTICE FOR ALL

**Fighting for a Cleaner, Greener LA****Milton Hernandez-Nimatuj: Communities for a Better Environment**

*“CBE is a founding member of the STAND-L.A. Coalition and a long-time grantee of Liberty Hill. We work statewide, but particularly in the Harbor community of Wilmington, where more than half of the City of Los Angeles’ oil wells pump toxic chemicals into frontline neighborhoods. In 2021, we witnessed the change that is possible when we push for what our communities truly deserve—clean air, healthy neighborhoods and a sustainable planet for future generations.*

*After years of on-the-ground organizing going back to 2013, Communities for a Better Environment (CBE), STAND-L.A., Liberty Hill, and other coalition partners, won a first-in-nation policy to begin phasing-out all current oil drilling in LA County while banning new drilling.*

*And in October, Governor Newsom declared a new statewide rule requiring a 3,200-foot buffer between any new oil well and homes and schools—a significant public health protection made possible by a growing statewide movement that had its roots in Los Angeles’ campaign to end neighborhood drilling.*

*None of this would have been possible without the early, patient, and multi-year financial and coalition-building support that Liberty Hill has provided to Communities for a Better Environment and STAND-L.A. There is still more work to do to ensure a cleaner, healthier future for all Angelenos, but we are in the fight for the long haul.”*

**Coaching & Mentoring for Impact****Rob McGowan: Ready to Rise/LHF Community Funding Board**

*“Over the years, I’ve had the opportunity to work with several Liberty Hill Grantees, from SCOPE to CADRE, and I’ve played many roles from a director of organizing to a consultant. But no other role has been more important to my life than my time as a coach. I was there when the Wally Marks Leadership Institute launched at Liberty Hill and that training inspired me to get my coaching certification and join Liberty Hill’s Community Funding Board.*

*I know firsthand that coaching can transform lives because it transformed mine. It’s given me an expanded view of the landscape of this work, and the opportunity to directly interact with folks on the ground and learn about their vision and goals more deeply. As both a coach and trainer for the Ready to Rise partnership I get to occupy a unique space. I don’t have to wear a mask. And I get to have the hard conversations about systemic change and see the direct impact of this work in action. It’s been a life-changing experience for me.”*





## Fighting for Black Women's Health

Jan Robinson Flint:

Black Women for Wellness

*"Black women inspire me—our health and wellbeing is my health and wellbeing. As the executive director of Black Women for Wellness, I am committed to lifting up the experiences and voices of Black women."*

*Black Women for Wellness (BWW) started when a group of six Black women came together to address the community issues and health disparities they witnessed amongst themselves, their friends, colleagues, and families. That was more than 20 years ago, and we have been actively working to build healthy communities through education, empowerment and advocacy ever since. BWW has also engaged with the work of voter education and outreach to organize, inform, and educate voters. Our C4 arm Black Women for Wellness Action Project, which receives funding from Liberty Vote!, conducts policy and civic engagement work, as well as electoral efforts.*

*The work we do personally impacts me and those I care about, and I want to leave the world a better place for the next generation. It gives me great pleasure to imagine a world with powerful women, at optimum physical, mental, spiritual, emotional and financial health leading us to justice and peace."*



Learn more about the organizations  
demanding justice here:



## Fighting to Empower Workers

Aquilina Soriano: Pilipino Workers Center

*"As an Asian Pacific American, I came into this work with a lens on the injustice I experienced growing up in the Midwest. Now my life's work is focused on exploring issues of racial inequality and how they impact and widen gaps in opportunity. I co-founded the Pilipino Workers Center 25 years ago as a resource for low-wage immigrant workers to mobilize, build worker power, and demand safe and fair working conditions."*

*The pandemic really forced us to shift to helping workers respond to the immediate economic crisis. Through mutual aid programs, such as cash assistance*

*and expanded community outreach, we used this as an opportunity to organize, expand our base, and our community's resilience. We recently won the largest settlement in California history—an \$8.4 million judgement for 149 residential care workers over stolen wages. And with the support of Liberty Vote! we have also been able to launch a C4 called Pilipino Action Center to educate workers about critical electoral campaigns and issues. We are at a crossroads in our economic recovery—we can either accept the status quo or build back in a way that makes us all stronger."*



## 2021 Liberty Hill Foundation Program Grantees

Liberty Hill Foundation works in collaboration with many organizations and individuals who spearhead campaigns for social justice and lead the way for transformative victories across Los Angeles. We're deeply grateful for the partnerships we have with all of our program grantees. To dive deeper into our strategic roadmap results and learn more about our grantees visit our website.

 A La Defensa

 ACCE Action

 ACCE Institute

 Active San Gabriel Valley

 All of Us or None—Los Angeles Chapter

 Asian Pacific Islander Equality—Los Angeles

 Asian Pacific Islander Forward Movement

 Beverly-Vermont Community Land Trust

 Black Women for Wellness Action Project

 Brothers, Sons, Selves

 Build Hope Inc

 California Black Freedom Fund

 California Calls Action Fund

 California Donor Table Fund

 California Healthy Nail Salon Collaborative

 California Immigrant Youth Justice Alliance

 California Latinas for Reproductive Justice

 California Native Vote Project

 Californians for Justice Education Fund

 Californians United for a Responsible Budget

 Children's Defense Fund—California

 Chinatown Community for Equitable Development

 CHIRLA Action Fund

 CLEAN Carwash Initiative

 Coalition for Economic Survival

 Colectivo Poder Comunitario

 Communities for a Better Environment

 Communities for a Better Environment Action

 Community Asset Development Re-Defining Education

 Community Coalition

 Community Coalition Action Fund

 Creative Acts LLC

 Day One

 Dignity and Power Now

 East Yard Communities for Environmental Justice

 Eastside LEADS

 El Sereno Community Land Trust

 Esperanza Community Housing Corporation

 Fernandeño Tataviam Band of Mission Indians

 Fideicomiso Comunitario Tierra Libre

 Filipino Migrant Center

 Garment Worker Center

 Gender Justice LA

 Genders & Sexualities Alliance Network

 Gente Organizada

 Ground Game LA

 Holman United Methodist Church

 Hospitality Industry Training and Education Fund

 Indigenous Pride Los Angeles

 Inner City Law Center

 InnerCity Struggle

 Inquilinos Unidos

 Instituto de Educación Popular del Sur de California

 Khmer Girls in Action

 Korean Resource Center

 Koreatown Immigrant Workers Alliance

 La Defensa

 LA Voice Action

 LA Youth Uprising

 LAANE Action Fund

 Labor Community Strategy Center

 Latino Community Foundation

 Latino Equality Alliance

 Latino/a Roundtable of the San Gabriel and Pomona Valley

 Liberty Community Land Trust

 Local Government Commission

 LIBRE Long Beach Residents Empowered

 Los Angeles Alliance for a New Economy

 Los Angeles Black Worker Center

 Los Angeles Brotherhood Crusade, Inc.

 Los Angeles Center for Community Law and Action

 Los Angeles Community Action Network

 Los Angeles Regional Food Bank

 Northeast LA Coalition

*\*This list reflects Liberty Hill program grantees and does not include donor-directed grantmaking.*



|                                                                                     |                                                       |                                                                                     |                                                          |
|-------------------------------------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------|
|    | Opportunity for All Coalition                         |    | Southern California Education Fund                       |
|    | Pacoima Beautiful                                     |    | Special Service for Groups/<br>API Forward Movement      |
|    | Pasadenans Organizing for Progress                    |    | Strategic Actions for a Just Economy                     |
|    | People Organized for Westside Renewal                 |    | Strategic Concepts in Organizing and<br>Policy Education |
|    | People Power Action Fund                              |    | Students Deserve                                         |
|    | Physicians for Social Responsibility –<br>Los Angeles |    | T.R.U.S.T. South LA                                      |
|    | PICO California Action Fund                           |    | Thai Community Development Center                        |
|    | Pilipino Action Center                                |    | The Anti-Recidivism Coalition                            |
|    | Pilipino Workers Center of Southern California        |    | The Center for Young Women's Development                 |
|    | Planned Parenthood Federation of America, Inc.        |    | The Community Action League                              |
|    | Pomona Economic Opportunity Center                    |    | The TransLatin@ Coalition                                |
|    | POWER CA Action                                       |    | The UCLA Foundation                                      |
|    | Promesa Boyle Heights                                 |    | UFCW Local 770—Icaza Foundation                          |
|    | Redeemer Community Partnership                        |    | Union de Vecinos                                         |
|    | Restaurant Opportunities Center of<br>Los Angeles     |    | Urban Peace Institute                                    |
|  | Rideshare Drivers United                              |  | Venice Community Housing Corporation                     |
|  | Sacred Places Institute                               |  | Vigilant Love                                            |
|  | Salva                                                 |  | Warehouse Worker Resource Center                         |
|  | Schools and Communities First                         |  | Yes on J: Re-Imagine L.A. County                         |
|  | SCOPE Agenda Action Fund                              |  | Youth Justice Coalition                                  |
|  | Social Justice Learning Institute                     |                                                                                     |                                                          |
|  | Southeast Asian Community Alliance                    |                                                                                     |                                                          |



## JUSTICE FOR ALL

### Justice for All Campaign

This year, Liberty Hill launched our first ever “Justice for All” public awareness campaign designed to raise awareness and funds to fuel our support of local grassroots activism and organizing.

The digitally focused “Justice for All” campaign highlights the on-the-ground successes of Liberty Hill’s partners, while expanding knowledge of the Foundation’s work to power these movements and amplify their work for greater impact. The campaign is designed to drive new supporters into our community to learn more about our work, support our mission, and take action on the critical issues facing Los Angeles today.



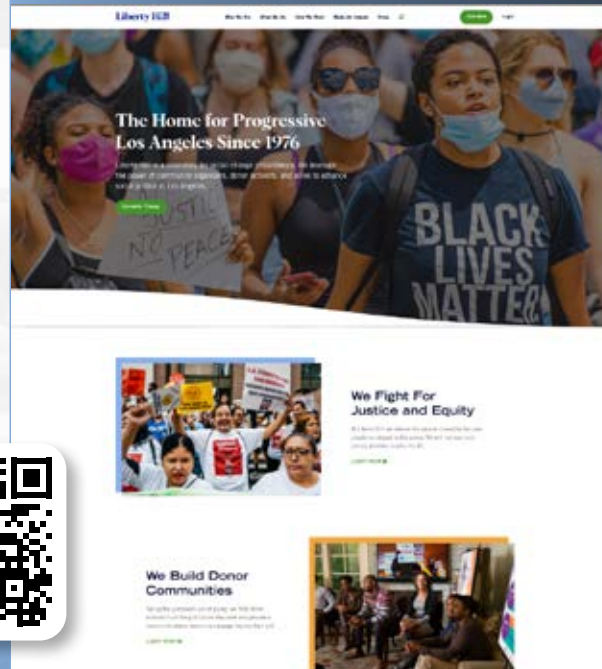
### New Look, Same Fight

As part of the recent launch of our Justice for All awareness campaign, we also underwent a refresh of Liberty Hill’s 45-year-old brand, including our logo, color palette, website and materials.

Harkening back to our history, while updating our look and feel for the modern era, we kept the iconic “Hill” graphic that has been a legacy part of our logo and updated it to reflect a modern sense of movement.



We also launched a redesigned mobile-friendly version of our website (libertyhill.org) with improved navigation and an easy-to-use interface for finding information about our work and mission in Los Angeles.



The colors in the new palette are bold and strong, providing a showcase for imagery and messaging that highlights the critical work ahead.





## Maintaining Virtual Connections

*While our events remained virtual this past year, the drumbeat of support for activism in our community did not let up! Our first-ever Virtual Upton Sinclair Event was a huge success, and we hosted several other virtual events throughout the year that kept the Liberty Hill community engaged and informed.*

### WALLY MARKS LEADERSHIP INSTITUTE



Named in memory of longtime Liberty Hill donor-activist and Board Member Wally Marks, the Wally Marks Leadership Institute is a value-added benefit for organizations that receive a grant from Liberty Hill. Through a combination of customized training, one-on-one coaching, and multi-group peer strategy sessions, the Leadership Institute helps organizations and individual activists accelerate their impact. This year we placed a focus on Rising Activists organizations that we define

as emerging groups with budgets under \$500K and fewer than three staff members. We also convened training and strategy sessions focused on electoral organizing, wellness and resilience, and leveraging city and county commissions to advance progressive policy goals.

### DECOMPRESS ELECTION STRESS



The Liberty Hill community gathered for the first time since the 2020 election to decompress and take a look back at the multiracial coalition—led by women of color—that propelled us to victory nationally. Our panel discussed the road ahead with guests Deepak Bhargava, distinguished lecturer, CUNY School of Labor and Urban Studies, and Liz Watson, executive director, Progressive Caucus Action Fund.

### MY BROTHER'S KEEPER FORUM WITH PRESIDENT OBAMA

President Obama and the My Brother's Keeper Alliance invited Liberty Hill to participate in a dialogue about the impact of youth development and youth organizing on the systemic change we seek. Vice President of Strategic Partnerships Julio Marcial represented Liberty Hill and discussed the critical role youth organizers play in pushing the movement forward, bringing attention to the need for power to reside with those most affected by injustice.



### 2021 VIRTUAL UPTON SINCLAIR EVENT

We held our first ever Virtual Upton Sinclair Event this year, bringing our dedicated supporters together virtually as we celebrated our continued March to Progress. The event featured appearances from the iconic Jane Fonda, along with this year's honorees, Fred Ali, CEO Emeritus of the Weingart Foundation, LaTosha Brown, co-founder of Black Voters Matter, and Ai-Jen Poo, co-founder of the National Domestic Workers Alliance and Supermajority.





# JUSTICE FOR ALL

## Expanding Partnerships Fuel Progress

Liberty Hill's partnerships are a key ingredient to our success—bringing unusual allies together to figure our solutions to some of society's most challenging issues. Our partners bring unique perspectives to this work that enable us to make more progress, secure more victories and achieve our vision for a more just future.



Ready to Rise (R2R) is a public-private partnership between Liberty Hill and the California Community Foundation. This partnership is building a countywide youth development system in which youth of color are positioned to succeed, learn, and thrive, while replacing the county's outdated system of punishment through arrests, incarceration and probation. The program began

in 2019 as a \$3.2 million pilot, but has expanded to a more than \$38 million multi-year initiative providing funding and capacity building to 49 community-based youth development organizations and connecting nearly 14,000 Black, Brown, and Native American youth with civic engagement, leadership development, arts, health and wellness, and academic enrichment.



## Playing For Justice

LA's sports teams have kept up a steady drumbeat of progress, answering the charge to go beyond hashtag activism in their support of social justice initiatives. They have participated in listening sessions and convenings, provided mentorship to youth, and contributed critical funds to support our work. Together, LA's sports teams—including the Los Angeles Dodgers Foundation and Kershaw's Challenge, the LA Chargers and the LA Rams have invested more than \$600,000 in support of our Youth & Transformative Justice work.







Since its launch three years ago, Liberty Hill's emPOWER program has been connecting low-income residents to money and energy saving programs, including ratepayer incentives, energy efficiency upgrades, solar and clean vehicle rebates, and much more! This past year the program was able to provide more than 2,300 consultations to low-income families to gain access to vital financial aid and clean energy resources where they are most needed.



Stay Housed L.A. was launched in 2020 to educate tenants on how to exercise their rights as renters. Liberty Hill works in collaboration with 15 community-based organizations and 10 legal service providers to deliver critical education, technical assistance, and legal services. Our partners have reached over 400,000 tenants, hosted over 350 educational events, and provided legal services to 10,000 people.



### LOS ANGELES COUNTY PUBLIC HEALTH COUNCILS PROGRAM

Liberty Hill is partnering with LA County and workers' rights organizations on the new Public Health Councils program that protects vulnerable workers from retaliation by their employers and ensures COVID public health orders are enforced at their workplaces. A growing number of worker-led councils are being established in the garment and food manufacturing sectors, warehousing and storage facilities, restaurants and grocery stores.



### CALIFORNIA FUNDERS for Boys & Men of Color

Liberty Hill serves as the backbone for the California Funders for Boys and Men of Color (CFBMOC) Southern California Regional Action Committee, which supports the fight for justice led by those most directly impacted by systemic oppression. Since the inception of the CFBMOC and the launch of the Our Kids, Our Future Fund, we have awarded nearly \$5 million to 13 organizations and coalitions that are working to end youth incarceration as we know it in LA County.



# JUSTICE FOR ALL

## The Home for Progressive Los Angeles

Our fight to ensure justice for all is a collective one. We call Liberty Hill the Home for Progressive Los Angeles because we have always been a beacon for those who want to support the democratization of philanthropy. Whether you are a longtime Donor Activist or new to Liberty Hill—you are making a difference by supporting this critical work. We couldn't make change possible without you!

## Liberty Hill Donor Activists

Our Donor Activists put their passion into action to help make Los Angeles a more just and equitable place. Their generous unrestricted gifts allow us to continue to power the grassroots movements shaping LA. Whether they are sending postcards in support of youth development, signing petitions to end oil drilling across the county, or attending our events to raise funds to support this critical work, Liberty Hill's Donor Activists show up for social justice!

## Fundraising Highlights

### DOUBLED

Amount contributed by individual donors over two years

### 59%

DAF assets distributed as grants

### \$1.4M

DAF giving to voting rights and voter mobilization efforts over two years

### \$170K

Raised relaunching EJ Giving Circle

### LAUNCHED

Corporate Partner Employee Giving Campaign

### \$276K

Increased giving from 19 donors



*"What inspired me most about the work of Liberty Hill is its courageous, forward-thinking focus on fostering progressive legislation and community activism. Liberty Hill empowers people to become changemakers in their communities."*

– Liz Levitt Hirsch

*"There are opportunities everywhere we look to make positive changes for the benefit of our society, but every change we make comes with struggle. We have to keep up the fight and keep our eyes on the prize until we achieve our goal of justice for all. Supporting organizations like Liberty Hill that are fueling frontline activism is so important if we want to ensure the more just future we seek."*



– Dr. Sam Ho



## Donor Advised Funds (DAFs)

Our Donor Advised Fund (DAF) holders set up this flexible charitable giving vehicle as an alternative to creating a private foundation. This DAF account enables them to give to organizations in their area of interest with the support of Liberty Hill's advising and administrative expertise.



*"I have been a Liberty Hill supporter since 1988, but several years ago I opened a donor advised fund (DAF) with my husband, Brad, and my 26-year-old daughter, Lena. I increased my support of Liberty Hill because I believe in sharing decision-making power over my philanthropy. I want to be a part of Liberty Hill's investment in community organizing and power building where it's most needed in LA. I also believe in Liberty Hill's practice of making grantmaking decisions through a Community Funding Board.*

*By working with Liberty Hill's philanthropic advisors, my giving to Black-led organizations increased exponentially, reaching more than a dozen rising grassroots groups, Black-led giving circles, and major initiatives anchoring racial justice in Los Angeles.*

*Liberty Hill's philanthropic advisors met with us to determine our interests and even met with Lena separately to craft recommendations to help maximize the impact she wants to make. Thank you Liberty Hill for being our family's philanthropic hub for social change!"*

– Celia Bernstein

## Giving Circles: Collective Impact Through Philanthropy

Liberty Hill's Giving Circles are self-directed groups of dynamic individuals who pool their donations to make a greater impact on the issues that matter to them. These Donor Activists collaborate and research targeted opportunities for grantmaking that leverage their collective power as philanthropists.

### Liberty Hill Giving Circles



Learn More about  
donor activism at  
Liberty Hill here:



**“ To be a philanthropist literally means to love humanity. We can all be philanthropists because we can all love humanity. I think what has inspired me is the way Liberty Hill has channeled that love through social justice. ”**

– Kaci Patterson  
Co-Founder, B.L.A.C.C. Giving Circle



## DONORS BENDING THE ARC TOWARD JUSTICE

**We are deeply grateful for the unwavering commitment of Liberty Hill's longtime donor activists and funding partners and the many individuals and organizations that began new partnerships with Liberty Hill at this critical moment in history. Together, we are bending the arc toward justice.**

**Donors who made gifts in FY21 between 10/1/20 and 9/30/21 are listed here.**

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**“ Gary was a true advocate. He believed in the basic principle of every person having a vote and an equal voice. But he also understood that the barriers and social challenges faced by millions of disenfranchised people— low-income people of color, those who are jobless, or don’t speak English—represented an unfair obstruction of democracy that we must work to surmount. Through Liberty Vote! his legacy lives on. ”**

**– Michele Prichard, Senior Director for Strategic Initiatives for the Liberty Hill Foundation and longtime friend of Gary Stewart**



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Omar Brownson  
Ed Sanders  
Ayanna Scott  
Effie Turnbull-Sanders  
David White

### XX Fund Executive Committee:

Teresa Cisneros Burton  
Susan Genco, Co-Chair  
Tracy Gray  
Julie Hermelin, Co-Chair  
Andrea Nevins  
Amy Elaine Wakeland  
Shana Weiss  
Abby Wolf-Weiss

**Liberty Hill Foundation  
mourns the loss of these  
friends of justice:**

*Stephen O. Lesser*  
*James Prigoff*

# FINANCIALS

FOR EVERY \$1 SPENT

**\$0.03**

Goes to Fundraising

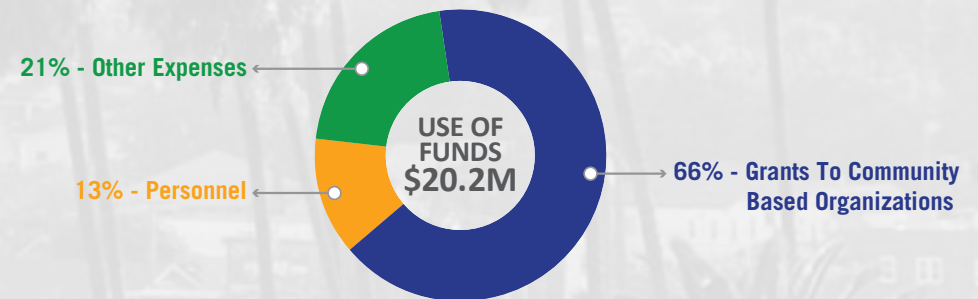
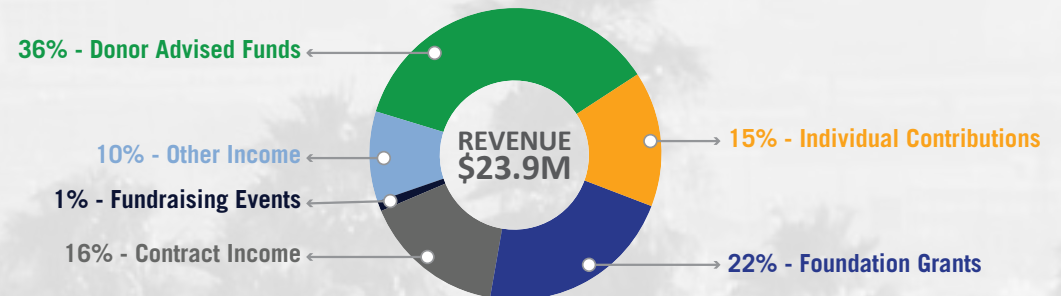
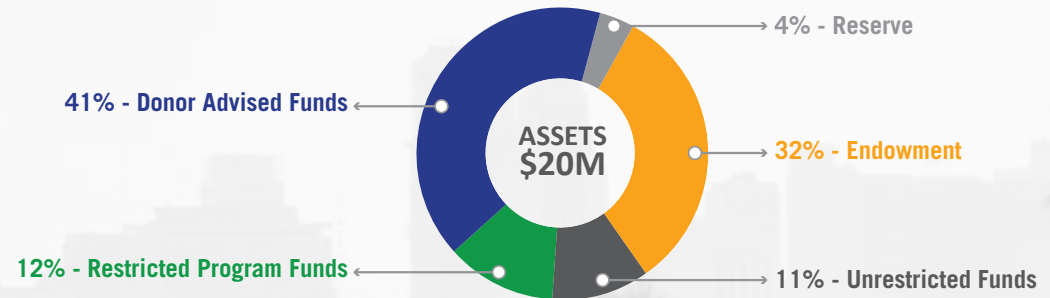
**\$0.08**

Goes to General  
Management &  
Administration

**\$0.89**

Goes to Programs

A copy of Liberty Hill's complete, audited financial statements is available by contacting the Liberty Hill Foundation at 1001 Wilshire Boulevard, PMB 2170 Los Angeles, CA 90017 323-556-7200, or online at [www.libertyhill.org](http://www.libertyhill.org).





## BOARD OF DIRECTORS

### OFFICERS

|                        |                                                                       |
|------------------------|-----------------------------------------------------------------------|
| Amelia Williamson      | Board Co-Chair, Founder, AWA Consults                                 |
| Jared Rivera           | Board Co-Chair, Political Director,<br>SEIU Local 2015                |
| Mark Smith             | Treasurer, VP & Senior Lead Relationship<br>Manager, Bank of the West |
| Angel Roberson-Daniels | Secretary, Executive Director,<br>The Angell Foundation               |

### MEMBERS

|                   |                                                                                      |
|-------------------|--------------------------------------------------------------------------------------|
| Sarah Pillsbury   | Co-Founder and Board Emeritus                                                        |
| Mary Ann Braubach | Documentary Filmmaker/Film Producer                                                  |
| Jon Christensen   | Adjunct Asst. Professor, UCLA Institute of the<br>Environment & Sustainability       |
| Marta Ferro       | President, Starfish Impact, Inc.                                                     |
| Veronica Flores   | Chief Executive Officer,<br>Community Health Councils                                |
| Shimica Gaskins   | President & CEO of GRACE/End Child Poverty CA                                        |
| Julie Hermelin    | Managing Partner, Gutsy Media/Wake Up & Vote                                         |
| Paul Hernandez    | Chief Strategy Officer, Fenton Communications                                        |
| Jennifer Ito      | Research Director, USC Equity Research Institute                                     |
| Paula Litt        | Community Activist                                                                   |
| Tim Silard        | President, Rosenberg Foundation                                                      |
| Mitchell Singer   | Principal, Singer Philanthropy                                                       |
| Belen Vargas      | Associate Vice President for Operations and<br>Chief Mission Officer, Cal State L.A. |

### LEADERSHIP

|                        |                                                        |
|------------------------|--------------------------------------------------------|
| Shane Murphy Goldsmith | President/CEO                                          |
| Jenny Delwood          | Executive Vice President                               |
| Winona Dorris          | Chief Financial Officer                                |
| Courtney Kassel        | Chief Communications Officer                           |
| Julio Marcial          | Vice President, Strategic Partnerships                 |
| Jack McCurley          | Senior Vice President, Chief of People and Advancement |
| Almas Sayeed           | Vice President, Public Partnerships                    |

### STAFF

|                        |                                                   |
|------------------------|---------------------------------------------------|
| Stephanie Alvarado     | Senior Director, Development                      |
| Giselle Armendariz     | Program Assistant                                 |
| Jule Banson            | Financial Analyst                                 |
| Evelyn Boone           | Senior Director, Accounting and Financial Systems |
| Aurelia Camacho        | Program Manager                                   |
| Neva Chevalier         | Executive Assistant                               |
| Malka Fenyvesi         | Senior Manager, Foundation Relations              |
| Jill Freidmutter       | Database Manager                                  |
| Gerrlyn Gacao          | Senior Manager, Public Partnerships               |
| Sonya Glover           | Senior Events Manager                             |
| Robin Gonsalves        | Office Manager                                    |
| Andres Gonzalez        | Program Manager, Environmental Justice            |
| John Hernandez         | Financial Analyst                                 |
| Raymond Jimenez        | Senior Digital Marketing Manager                  |
| Joanna Kabat           | Director, Grantmaking and Capacity Building       |
| Janine Lim             | Deputy Director, Contract Compliance              |
| Shelley MacKay Kennedy | Senior Philanthropy Advisor                       |
| Jessa McCormack        | Senior Program Manager, Housing Justice           |
| Natalie Miller         | Finance and Operations Associate                  |
| Maggie Mireles         | Deputy Director, Capacity Building                |
| Tommy Morris           | Program Associate, Youth Justice                  |
| Christine Potter       | Senior Accounting Manager                         |
| Michele Prichard       | Senior Director, Strategic Initiatives            |
| Dora Quach             | Grants Manager                                    |
| Antwone Roberts        | Deputy Director, PR and Community Engagement      |
| Ben Russak             | Director, Public Partnerships                     |
| Lisa Small             | Deputy Director, Youth Justice                    |
| Justin Suarez          | Grants Associate                                  |
| Stacey Urauchi         | Program Manager, Youth Justice                    |
| Sarah Vaill            | Director of Philanthropy                          |
| Charlette Wilburn      | Senior Director, People Operations                |

**“I have often said I don’t want our partners to just survive the pandemic, I want them to lead a just reconstruction. And that’s what they are doing in communities across LA everyday—fighting to advance, transform, promote and demand Justice for All.”**

*– Shane Murphy Goldsmith*



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