

A Circle of Impact

Celebrating The X Fund and Our Partners' Impact

What's the X Fund all about?

It's about **creating a thriving cosystem** in Los Angeles by and for **women and girls**.

It's **123 grants** awarded since 2014, averaging **3 years** of support and **\$11,400 per year** to each organization.

It's **\$1.4 million** invested in **45 organizations** pursuing gender equity and justice in LA.

It's a giving circle of **50 to 150 women and girls** each year, stepping up to pool contributions into a **\$150,000 Annual Fund**.

What have the X Fund's years of support meant for key organizations? What impact have the organizations had on the lives of women, girls, and gender-expansive people in Los Angeles? What has changed as a result of grantee partners' vision, growth, goals, resilience, and strenuous effort?

Below, we highlight seven of our 45 grantee partners that drove outsized impact and growth, taking on inter-connected injustices and engendering systemic change for women and girls.

These seven organizations work across a full spectrum of intersectional issues and movements: reproductive justice, environmental justice, housing justice, re-entry, racial justice, economic justice, gender-based violence, educational equity, and immigration.

Select Grantee Organizations



Reproductive justice, maternal health, environmental justice, food justice and civic engagement led by Black women.



Movement-building by Latinas/es for reproductive justice, rent control, and justice for young parents.



Housing justice, legal services, and advocacy for women rebuilding their lives after incarceration.



Labor rights, immigration protection, and occupational health and self-determination for garment workers.



Economic justice, wealth-building, and healing justice for survivors of intimate partner violence.



Wraparound support and education for girls returning to complete high school and start career paths.



Wraparound support and welcome for refugee families arriving from Afghanistan, Iraq, Iran, and Syria.

Standout Growth Highlights

These seven organizations each received their first grant from [The X Fund](#) within our first five years—between 2014 and 2019—and all received multiple grants. Of note, all seven retained their founder or executive director during their grant years. When we analyzed the change in their budget size from the year of their first X Fund grant to today, these data points emerged.

4.8

Average number of **grants** each received from the X Fund

\$55k

Average aggregate **amount of X Fund grants** to each organization

\$3.1M

Average **budget increase** since their first X Fund grant

521%*

Average **budget growth** since their first X Fund grant



**On average over 8 years*

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5 Ways The X Fund and Grantee Partners Made It Count

Nurturing Great Potential

By strategically investing in and supporting the vital efforts of early-stage and growth-stage organizations, **The X Fund** has helped unlock the potential of innovators who are creating a more equitable Los Angeles.

- We saw the promise from the start. In 2017, the X Fund provided the first foundation grant for **Miry's List** as the organization sparked a community of compassion; today, the organization has built a volunteer movement of *280,000 individuals* supporting more than *1,200 refugee families* since 2016.
- Five consecutive grants to the **Garment Worker Center** starting in 2016 provided patient capital as its budget grew from *\$270k to \$700k* by 2020. Today, the Garment Worker Center has blossomed into a *\$4M* organization with a worker-owned cooperative and legislative policy wins that have transformed what was a volunteer-based organization into one of LA's leading advocates for workers' rights.

The X Fund's early and consecutive years of support built credibility for other funders to follow suit, supporting grantee organizations to develop a community of dedicated partners to move the needle on the issues that matter.

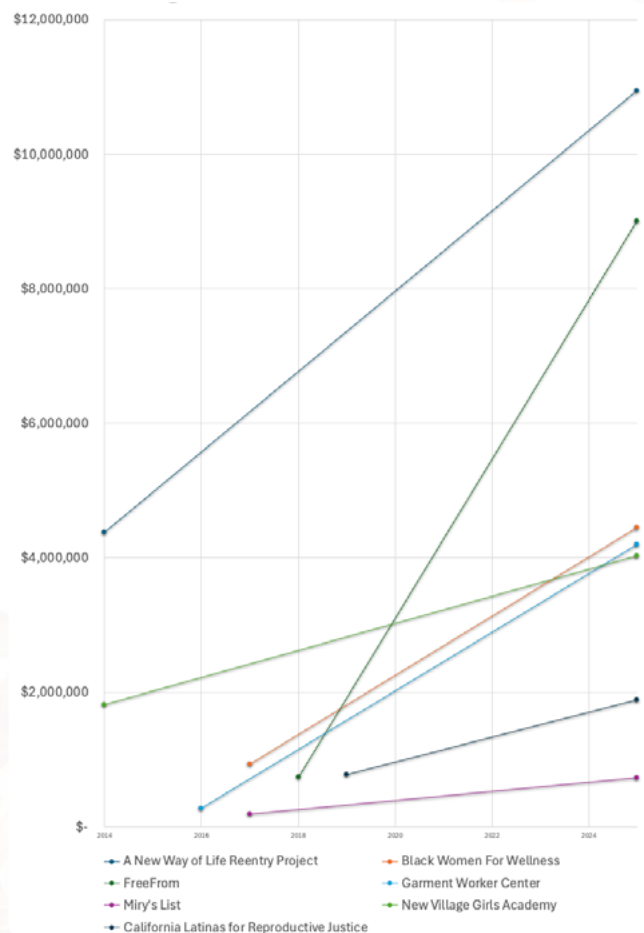
Fortifying Growth & Intersectional Impact

Organizations working on intersecting issues don't always fit neatly into funders' siloed priorities, despite the compounding impact of their work. The X Fund, however, embraced these force multipliers and sustained crucial support for their visionary leaders as they navigated growth stages and broader categories of their work.

- As **Black Women for Wellness** built thriving and connected programs in civic engagement (ballot guides and voter education), maternal health, sexual health, reproductive justice, environmental justice (water, oil drilling, plastics, beauty toxins), food justice, rites of passage for Black teen girls, guaranteed income, and Fierce Aunties, the X Fund sustained support for seven straight years while the organization tripled in size, scope, and impact from *\$937k to a \$4.4M budget*.

- **FreeFrom** has powerfully intersected economic justice with the work to end gender-based violence: disbursed *\$5M* for survivors' safety and to match their savings in all 50 states, opened a thriving **social enterprise** for survivor employment, and created a navigation tool for victim compensation funds nationwide that has had *18,000 users*. Of survivors in their network: 56.5% have one or more disabilities, 28.3% identify as queer, 23.7% are immigrants, and 13.9% are trans. X Fund came in early with three back-to-back grants in 2017-2020; today, FreeFrom has a *\$9M operating budget* and nationwide scope.
- X Fund grantee partners have taken investments and compounded them, leading to even more resources for frontline organizing, movement-building and bigger impact—averaging an impressive *521% budget growth* across these seven organizations.

Budget Sizes from First X Fund Year to 2025



Expanding Nationwide

The progress made by X Fund grantee partners in Los Angeles has been the starting point for significant, nationwide change. The X Fund supported these organizations as they honed their model, then they took it to scale.

- **Miry's List** expanded its reach and has enlisted volunteers and supported new arrival refugee families in *27 states*.
- **A New Way of Life's** SAFE Housing Network has provided a vivid model and framework for supporting the rights and re-entry of formerly incarcerated women nationwide—ANWOL was among the first two cohorts of X Fund grantee partners, and is now replicating its programs at *34 sites in 20 different states and 3 countries*.
- **FreeFrom's** survivor-led movement is building financial security nationwide—its policy initiatives have led to the introduction of over *600 state bills*; *21 states now have laws protecting 20 million survivors from financial abuse*; corporations' safe leave policies now protect *315,000 workers* dealing with the consequences of abuse.

Winning Legislation & Securing Justice

Through strategic advocacy, leveraging community power, and ensuring effective implementation, X Fund grantees have achieved far-reaching policy change with a profound intersectional gender lens.

- **Black Women for Wellness** played a vital role in securing *Proposition 1*, ensuring that abortion and contraceptive access are enshrined in California's constitution, in winning and implementing *SB464* requiring implicit bias training in perinatal health providers, and mobilizing grassroots pressure for the groundbreaking LA city and county breakthroughs to end neighborhood oil drilling.
- The **Garment Worker Center** has secured major policy wins, including the 2021 passage of *California's Garment Worker Protection Act (SB 62)*, abolishing the piece-rate system and expanding liability to brands and retailers, and securing protections for the garment manufacturing industry in the *Downtown LA 2040 Community Plan*.
- **California Latinas for Reproductive Justice** played a crucial role in making California the third state to establish a sterilization compensation fund for survivors of coerced or forced sterilization. Their community organizing with residents in Bell Gardens led to the first rent stabilization ordinance won in Southeast LA and in a majority Latine city.

- **A New Way of Life** has achieved policy victories at local, state and federal levels, including the passing of *Prop 47* which reclassified certain low-level, nonviolent offenses and has helped reduce mass incarceration.
- Among wins in *21 states*, **FreeFrom** shepherded a new law in California that helps survivors get relief from coerced debt. Their [policy roadmap and tracker](#) alerts where the needle is moving on state laws for survivor safety from financial abuse.

Increasing Agency & Creating Possibility

The X Fund's unrestricted operating support contributed to grantee partners' sustainability and flexibility, supporting them to develop their vision for milestones down the road: expansion of programs, establishment of new sites, and piloting work that amplifies their impact and ability to power lasting change.

- **New Village Girls Academy** will be opening a second campus, soon expanding its comprehensive education and support services for even more young women in the region facing significant challenges.
- **FreeFrom** is developing a groundbreaking vision for a survivor-led credit union
- The **Garment Worker Center** just opened its 42,000 sq. ft. Justice Campus in South LA, a space which is quickly becoming a community hub and safe haven for local labor organizations, immigrant workers, legal clinics, mutual aid, and youth and worker cross-training.
- **Black Women for Wellness** led recent collaborations for the Centering Black Mothers in California Report, the California Perinatal Wellness Alliance (perinatal mental health), and the California Abundant Birth Project, the first pregnancy guaranteed-income pilot in the nation.
- Building on its organizing work in Bell Gardens, **California Latinas for Reproductive Justice** launched the Southeast Los Angeles Reproductive Justice Network to provide opportunities for local Latina/Latine leaders to engage in abortion rights advocacy and community education to advance reproductive justice.

To join Liberty Hill's X Fund Giving Circle, or to learn more about the impact of its grantee partners and their shared commitment to gender justice in Los Angeles, visit our [webpage](#) or contact jhaynes@libertyhill.org for more information.

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X Fund Grantees Partners to Date (2014-2025)

