

# Sample Application

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## Disclaimer

We prioritize the confidentiality and privacy of the personal information you provide in your fellowship application. We understand the importance of safeguarding your data and want to assure you that we will not distribute this information to any other entity such as, but not limited to, ads/marketing, social media, government agencies, law enforcement, and/or the immigration department, unless mandated by law. Your personal information will be treated with the utmost respect. The application information will be used by a selection committee, which is comprised of the Fellowship Engagement team, Liberty Hill staff, and leaders from California nonprofit organizations, solely for the purpose of evaluating your fellowship application. Additionally, aggregate data on fellowship applications may be used for the purpose of grant reporting.

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*\*Required questions*

## SECTION 1: Applicant Information

**First Name\***

**Last Name\***

**Pronouns\***

**Phone Number\***

**Email Address\***

**Which tribal land do you reside in?\***

[Click here](#) to identify | [Click here](#) for a guide on how to navigate the website.



1. Select the "Basemap Gallery" view on the top left-hand corner of the map navigation (brown bar). Look for the icon with 4 squares and resembles a window.

2. On the right-hand side of your screen, a window will appear.

3. Select the "Navigation" option to identify the tribal land you reside in.

**What city are you located in?\***

**What county are you located in?\***

**The vision for the [Environmental Leadership Initiative \(ELI\)](#) is**

[A fellowship program](#) that nourishes environmental leaders who are reflective of the diverse population of California, including BIPOC and immigrant communities, California Native and tribal communities, and representation of geographic diversity that includes both urban and rural communities. ELI Fellows are individuals whose work supports building power with disadvantaged communities that are marginalized, underserved and overburdened by environmental harms and economic inequities—their voices and leadership—drive California's Environmental Justice values, resources and agenda, one that centers a more holistic understanding of Environmental Justice that includes agriculture, food systems, outdoor education, California Native Land stewardship and Rematriation.

**Please share any reflections about how you identify with the communities in the ELI vision.\***

(Short answer, 150 words max)

**What identities or intersectionalities feel important to name as they relate to your experience of environmental harms, movements, and justice?\*** (Short answer, 150 words max)

**Do you have experience working directly with Black, Native American Nations, Native persons, Indigenous, and communities of color-led coalitions, organizations, programs, movements, or collaboratives?\***

- **Yes**
  - If yes, please elaborate on your response\* (Short Answer, 150 words max)
- **No**



**Please describe your work in your organization, community, or in other spaces, and how it relates and/or intersects with the movement to advance Environmental Justice.\***

(Short Answer, 150 words max)

## **Educational Background**

**Please list any non-colonial cultural forms of education or education outside of the U.S. you have engaged in (e.g. community-led certification programs, farming internship, etc.)\***

(Short Answer, 150 words max)

**What educational experiences and/or achievements feel relevant or applicable to your application to become an ELI fellow? Why?** (Short Answer, 150 words max)

**How did you hear about the ELI Fellowship?\***

- Recommendation by friend, colleague, or mentor
- My employer/manager
- School job board/careers website
- Social media
- Online search
- Word of mouth
- Other:

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## **SECTION 2: Short Answer Questions in Written, Video, or Audio Format**

Please respond to the following prompts in written, video, or audio format. Each written response should be no more than 300 words, or less than 120 seconds in length in video or audio format.

**File Uploads Guide:** Written response may be submitted in PDF form; video and audio responses in mp4 or .mov formats. Please note that applications with submissions outside of these formats may not be considered complete.

**Prompt 1\*:** Please provide an example that demonstrates your experience and passion in advancing Environmental Justice, Rematriation/Land Back, collective



movement/participation in movement-building work, or other intersecting work. What calls you to the work you engage in?

**Prompt 2\*:** What motivates you to become an ELI Fellow and what knowledge do you hope to walk away with? How do you envision the statewide ELI Fellowship supporting your current and/or future goals?

**Prompt 3\*:** Please share a specific example of a time when you encountered a challenging conversation or conflict with someone with whom you share community. How did you or are you working through it? Upon reflection, what worked well and what did you learn from this experience?

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### SECTION 3: Host Organization Information

The ELI Fellowship engages a two pronged approach in its funding rooted in a belief that resourcing leaders and their movement ecosystem will strengthen statewide strategies to advance Environmental Justice in CA. Each selected ELI Fellow will identify a 501(c)(3) public charity host organization with which they are affiliated to potentially receive a grant of up to \$60,000 over a two-year period. These grants aim to both support organizations as a field building strategy and to provide access to additional resources to support Fellows' successful engagement in the ELI Fellowship. Liberty Hill requests that Fellows and their host organizations co-design and submit a budget for this potential grant for discussion with program staff

**Only U.S. 501(c)(3) public charities should be listed as a host organization.** For more information and clarity, please reference the [ELI Fellowship Fact Sheet](#).

**For your application to be considered complete, in this section please:**

- Select a 501(c)(3) public charity that centers the advancement of Environmental Justice in California, with which you share a relationship. Relationships include, but are not limited to serving as a volunteer, board member, staff or employee, and consultant.
- Understand that the public charity listed here will be considered your “host organization” and may receive a subsequent grant(s) to support your engagement as





a Fellow in this initiative, upon acceptance into the ELI Fellowship program

- Notify and invite conversation with a *representative* of your host organization to gather the below information.

We consider a representative of your host organization to be someone who has the positional agency to be involved in a grant agreement process and/or can authorize the decision to receive a grant on behalf of the organization. This may include individuals serving in roles of CEO, Executive Director, or Chief Financial Officer.

**Host Organization Name\***

**Host Organization Mailing Address\***

**Host Organization Tax ID (EIN) Number**

**What qualifies this host organization as one that advances Environmental Justice in CA?**

(150 words)

**Relationship\*:** What best describes your relationship to your host organization?

- Employee or staff
- Board Member
- Volunteer
- Consultant
- Other: please describe

**If you are formally employed with your host organization, please list your title (or type NA)\*:**

**Representative of Host Organization Contact:** Please list a primary contact from your host organization with whom we can be in communication. This individual should be able to verify the charitable status of the organization and verify agreement with Liberty Hill to receive grant resources. This representative of your host organization must be someone who has the positional agency to be involved in a grant agreement process and/or can authorize the decision to receive a grant on behalf of the organization.





**Name\***

**Pronouns**

**Title\***

**Email\***

**Phone**

