



Finalists Docket

Grant Cycle 2025

| | Reproductive Justice | Trans and LGBTQIAA+ | Health & Environmental Justice | Youth Justice (Decarceration) | Gender-based Violence | Economic Justice | Immigrant Women | Racial Justice | Mental Health | Educational Equity | Housing & Homelessness | Disability Justice | Altadena | Girls/Young Women | Past X Fund Grantee |
|--|----------------------|---------------------|--------------------------------|-------------------------------|-----------------------|------------------|-----------------|----------------|---------------|--------------------|------------------------|--------------------|----------|-------------------|---------------------|
| Alliance for Girls | | X | | X | X | | X | | | X | | | | X | X |
| Black LA Relief and Recovery Fund | | | | | | | | X | | | X | | X | | |
| Butterfly's Haven | | | | | | | | | | | X | | | X | |
| California Black Women's Health Project | X | | X | | | | | X | X | | | | | | |
| CA Healthy Nail Salon Collaborative | X | | X | | | X | X | X | | | | | | | |
| California Latinas for Reproductive Justice | X | | | | | | X | X | | | X | | | X | X |
| Garment Worker Center | | | | | | X | X | | | | | | | X | X |
| Immigration Center for Women & Children | | | | | | X | X | | | | | | | | X |
| Mirror Memoirs | X | X | | | X | | | X | X | | | | | X | |
| National Clinic Access Project of the Feminist Majority Foundation | X | | X | | | | | | | | | | | | |
| Trans Can Work | | X | | | | X | | | | | | | | | X |
| Women's Reproductive Rights Assistance Project (WRRAP) | X | | | | | | | | | | | | | | X |

Alliance for Girls | Oakland, CA

Budget: \$1,316,560

Co-Executive Directors: Chantal Hildebrand and Linda Lu

Issue Areas: Youth Justice (Decarceration), Trans and LGBTQIAA+

Liberation Fund Grantee 2023

Social Media: 

Alliance for Girls (AFG) advances gender and racial equity as the nation's largest network serving girls and gender-expansive youth (GEY). Its 120 member organizations reach 300,000+ girls and GEY in Los Angeles and the Bay Area through leadership development, advocacy, and research. Some of the LA member organizations include prior X Fund grantees: MOSTe, Positive Results Center, and Black Women for Wellness. AFG has engaged 3,000+ girls and GEY in shaping policy, leading to eight research reports, 50 youth-created recommendations, and influencing 10+ laws and public budgets. Last year, AFG hosted two convenings on the state of girls and GEY and trained youth advocates at #IGNITetheCapitol, contributing to the passage of AB 452 (eliminating the statute of limitations for civil child sexual abuse cases) and SB 434 (mandating transit agencies to collect harassment data). AFG also appointed Co-Executive Directors Chantal Hildebrand and Linda Lu, the first women of color to lead the organization. Already in 2025, AFG has launched a Digital Research Hub with online training courses (anti-racist financial literacy; Intro to SOGIE Affirming Approaches and Expansive Practices; Trauma and Mindfulness), released a survey of the new administration's Political Impact on Girls and GE Youth, and issued 5 resource guides for organizations serving trans youth, immigrant youth, and those affected by the attacks on DEI.

Black LA Relief and Recovery Fund | Los Angeles, CA

Budget: \$2,200,000 (currently fundraised) The California Black Freedom Fund is fiscally sponsored by Silicon Valley Community Foundation

Issue Areas: Altadena

Joint project between The California Black Freedom Fund and California Community Foundation

Social Media: 

As redlining restricted residential areas in LA and then was prohibited in the Fair Housing Act of 1968, middle-class Black families purchased homes and developed a thriving community in Altadena. However, in 2025 61% of Altadena's Black households were located within the Eaton Fire perimeter, compared with 50% of non-Black households. Nearly half (48%) of Black households were destroyed or damaged, compared with 37% of non-Black households. The Black LA Relief & Recovery Fund, a partnership between the California Black Freedom Fund and the



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California Community Foundation, supports Black communities displaced by wildfires. With a focus on historically Black neighborhoods in Altadena and Pasadena, the Fund addresses immediate relief and community-led long-term recovery. National studies show that Black families face systemic barriers to housing and rebuilding—being on fixed incomes (57% of Black homeowners in Altadena are over 65) and paying higher insurance premiums, higher mortgage interest rates, and greater property tax burdens. The Fund has provided critical support to organizations like First African Methodist Episcopal Church (FAME) Pasadena, a longtime pillar of the Black community, and other local organizations providing relief, advocacy, and support. Sustained support from local organizations through the Black LA Relief and Recovery Fund will ensure Black communities can return and rebuild in Altadena, preserving the community’s legacy and re-building not just homes but Black families’ generational wealth.

Butterfly’s Haven | Los Angeles, CA

Budget: \$641,959

Issue Areas: Housing & Homelessness, Gender-based Violence

Founder: Brittany Walker

Social Media: 

Butterfly’s Haven “is more than shared housing; we are a community that offers women and their children a beautiful, safe place to call home.” Butterfly’s Haven provides dignified housing and wraparound support for transition-age foster youth, justice-impacted minors, and women with children experiencing homelessness. Their flagship Los Angeles residence, a newly renovated 20-bedroom facility, offers not just shelter but on-site childcare, life coaching, employment partnerships, and access to court-appointed advocates. Committed to “providing life-changing support to unhoused women on a journey to develop the necessary skills to be self-sufficient and majestically soar,” they also equip residents with financial literacy, vocational training, credit restoration, parenting education, and family reunification services. In 2024, Butterfly’s Haven expanded its impact with “Wings of Empowerment,” a rapid re-housing program for women and girls (18-27), and secured \$1.6M for a Community Fund Project to build a youth hub, workforce training center, and mental healthcare services. Celebrating their third anniversary, they hosted a career empowerment event with resume help, interview prep, and styling support to help women step into their futures with confidence. Seven years ago, founder Brittany Walker experienced homelessness with her four children as they escaped her abuser. She became a Housing Navigator and a Case Manager at shelters, as she ran a group of mothers supporting mothers and obtained an HR certification, on her path to founding Butterfly’s Haven.



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California Black Women's Health Project | Inglewood, CA

Budget: \$1.3M

Issue Areas: Reproductive Justice, Racial Justice, Gender-based Violence, Mental Health

CEO: Sonya Young Adam

Social Media: 

The California Black Women's Health Project (CABWHP) is the only statewide nonprofit solely dedicated to improving the health of California's 1.2 million Black women and girls through advocacy, education, and policy change. CABWHP trains Black women to be health advocates through skill-based instruction in community organizing and policy activism, addressing issues like maternal health, mental wellness, reproductive justice, and violence prevention from a culturally responsive lens. Their work centers on eliminating racial health disparities by tackling the social determinants of health that disproportionately affect Black women. In Los Angeles, CABWHP has mobilized Black women through its advocate training programs, reaching over 700 participants, and expanding its impact through initiatives like Sisters Mentally Mobilized, which creates safe spaces for mental health conversations, reducing stigma and isolation. CABWHP was one of 14 Black-centered organizations in the Advisory Group that produced the landmark *Centering Black Mothers in California* report, coordinated by Black Women for Wellness in 2023, that documents the role of structural racism and neighborhood conditions on the health of Black women and infants in California. In 2024, CABWHP marked its 30th anniversary with a statewide series of events focused on Black women's economic development, health, and community building.

CA Healthy Nail Salon Collaborative | Los Angeles, CA

Budget: \$1,041,763

Issue Areas: Economic Justice, Immigrant Women, Gender & Environmental Justice, Racial Justice

Executive Director: Lisa Fu

Past X Fund Grantee

Social Media: 

For nearly 20 years, California Healthy Nail Salon Collaborative (CHNSC) has led the fight for a healthier, more just nail salon industry, building power among low-income, immigrant, and Vietnamese refugee nail salon workers in Los Angeles and beyond—80% of nail salon workers in California are Vietnamese. With 287 members activated, CHNSC advances women workers' economic, workplace, and reproductive justice through organizing, leadership development, and policy advocacy. CHNSC deepened its impact in LA by making 4,537 direct phone-banking contacts to get out the Vietnamese vote, provided 320 rapid-response disaster kits (PPE) to nail salon workers affected by the Los Angeles wildfires, and joined a Santa Ana press conference



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where their members advocated for the preservation of federal Medi-Cal funding. This year, CHNSC partnered with the UCLA Labor Center on *Nail Files California: A Study of Nail Salon Workers and Their Industry*, a groundbreaking report exposing inequities in the nail salon workforce. In aggregate, CHNSC's advocacy and outreach efforts have led to \$187,800 in rent relief secured for workers, \$50,000 in direct aid for undocumented Asian and Latine workers, and \$200,000 distributed to workers during COVID for emergency relief. CHNSC's work has shaped public policy, strengthened worker protections and safety guidelines, and amplified the voices of manicurists across Southern California. *Inside Fullerton* published a Jan 2025 cover, [“The Untold Stories of Vietnamese Nail Workers.”](#) that highlights CHNSC's role in shifting the narrative and securing justice for immigrant and refugee women workers in LA and beyond.

California Latinas for Reproductive Justice | Downtown Los Angeles, CA

Budget: \$1,118,255

Issue Areas: Reproductive Justice, Racial Justice, Immigrant Women, Housing & Homelessness

Executive Director: Currently hiring for their next Executive Director

Past X Fund Grantee

Social Media: 

California Latinas for Reproductive Justice (CLRJ) is a statewide organization based in LA, committed to advancing reproductive justice by honoring the dignity, bodies, and families of Latinas/os. CLRJ builds power and cultivates leadership through community education, policy advocacy, and community-informed research, working to challenge and shift the narrative about reproductive justice in the Latine community. When CLRJ organized women renters in Bell Gardens (population is 97% Hispanic/Latine), they won a rent stabilization measure in 2022 that benefitted 78% of renters in the community. From this community organizing baseline, CLRJ has launched the Reproductive Justice Network of Southeast LA, holding educational workshops to counter mis- and disinformation about abortion that is targeting Latine communities, and exploring the intersections of issues like housing, intimate partner violence (IPV), healing and art, with abortion, reproductive, and sexual health and rights. In addition to issuing a 2024 ballot proposition guide, CLRJ joined Black Women for Wellness and other partners to conduct a [survey](#) of 700 young people of color about their contraceptive needs, desires, preferences, and experiences. They are gathering additional surveys in L.A. County from Latine folks age 12 and up regarding their beliefs, knowledge, and thoughts on abortion. Working full spectrum, CLRJ also organizes young parents to become champions of their needs to local legislators.



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Garment Worker Center | Los Angeles, CA

Budget: \$1,216,663

Issue Areas: Economic Justice, Immigrant Women

Executive Director: Marissa Nuncio

Past X Fund Grantee

Social Media: 

Garment Worker Center (GWC) fights for economic and racial justice for LA's garment workers, mostly immigrant women of color. GWC organizes workers to demand fair wages, hold fashion brands accountable, and protect the nation's largest garment industry. They've won over \$1.4M in owed wages and led the passage of SB 62, California's landmark Garment Worker Protection Act. In December 2024, after a years-long campaign, GWC won a historic victory, securing critical protections in the Downtown LA 2040 Community Plan to preserve the Fashion District's local garment manufacturing. This ensures garment jobs stay in LA by prohibiting new hotels or luxury loft conversions of manufacturing spaces unless the property owner commits 50% of the building to manufacturing and protects existing garment business from displacement. GWC also launched Safety Net 4 All, pushing for unemployment benefits for immigrant workers, and continues its mutual aid food distribution, now in its second year, serving 50 garment workers biweekly. In early 2025, GWC moved into its new permanent home at the Justice Campus in South LA, expanding programs for worker leadership, mutual aid, cross-training, legal support, and training youth promoters age 14-22 in anti-discrimination and labor rights. GWC is hiring a Member Support Coordinator to serve Chinese-speaking workers, launching a worker-owned staffing cooperative, and leading the Responsible Apparel Industry Collective to ensure ethical garment production.

Immigration Center for Women & Children | Downtown Los Angeles

Budget: \$4,619,385 (statewide)

Issue Areas: Immigrant Women

Executive Director: Suzanne McCormick

Social Media: 

The Immigration Center for Women and Children (ICWC) provides free and affordable immigration legal services to underserved immigrant communities in California and Nevada, focusing on survivors of abuse, domestic violence, sexual assault, and other violent crimes. With offices in Los Angeles, San Diego, San Francisco, and Las Vegas, ICWC has secured over 95% approval for petitions leading to work authorization, permanent residency, and citizenship. In response to the March 2025 federal actions ending legal representation for 26,000 unaccompanied minors (of which ICWC was representing 600), ICWC has expanded its support



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services for minors fleeing abuse and persecution, as well as for families navigating complex immigration processes. In addition to their legal teams, they are recruiting college students and law students to volunteer with ICWC and learn the behind-the-scenes work that goes into humanitarian-based immigration lawyering. ICWC also partners with community groups and agencies to offer holistic support, combining legal services with social work to ensure clients have stable housing, medical care, and school support. In 2023, ICWC filed 5,819 applications, received 120,936 calls, and served 17,465 individuals— a 61% increase from the previous year. The organization received a County Commendation at the César Chávez Day Celebration that year from L.A. County Supervisor Hilda Solis.

Mirror Memoirs

Budget: \$689,627

Issue Areas: Trans and LGBTQIAA+, Gender-based Violence

Co-Executive Directors: Amita Swadhin, Jade Fields

Social Media: 

Headquartered in Los Angeles, Mirror Memoirs uplifts the stories, healing, and leadership of Black, Native, and of color queer, trans, nonbinary, and intersex child sexual abuse survivors in the US, and provides support for trauma-informed LGBTQI pregnancy/parenting journeys. Led by a board composed entirely of transgender, intersex, non-binary, and queer people of color, the organization has engaged over 700 survivors and 2,500 accomplices through storytelling, healing circles, political education, and mutual aid. Mirror Memoirs is launching *Black F.L.I.G.H.T.*, a nine-month healing and political education cohort for Black queer and trans child sexual abuse survivors, and offering a BIPOC LGBTQI pregnancy/parenting cohort focused on breaking cycles of trauma and abuse. Mirror Memoirs is expanding *Transmutation: A Ceremony*, a powerful theater project uplifting Black and Afro-Latina transgender women survivors to continue to center survivor-led healing and resistance. They plan to release their groundbreaking audio archive with a listener support toolkit sharing 73 stories from LGBTQI BIPOC survivors across 16 states, and will publish a national report on child sexual abuse and abolition in October 2026. Marking their 10th anniversary, Mirror Memoirs will bring together 100-200 movement leaders to share insights from a decade of survivor-led organizing with an abolitionist lens.



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The National Clinic Access Project of the Feminist Majority Foundation, specifically for Culver City-based Honeybee Health

Budget: Unknown

Issue Areas: Reproductive Justice

Co-Founder and Co-CEO: Jessica Nouhavandi

Social Media: 

Feminist Majority Foundation's National Clinic Access Project (NCAP) has led efforts to protect abortion clinics, providers, and patients from violence for 36 years. With offices in Los Angeles and Arlington, VA, NCAP works nationwide to monitor anti-abortion extremist threats, train providers in security measures, provide emergency grants, and ensure law enforcement action against violence. In 2024, NCAP launched a rapid-response campaign to raise \$200,000 in emergency funds for Culver City-based Honeybee Health, the largest online pharmacy distributing medication abortion in the U.S. Honeybee ships 1,500–2,000 abortion pill orders daily and has been a critical access point since becoming the first FDA-approved mail-order provider in 2020. With abortion access under attack, Honeybee and its co-founder and co-CEO Jessica Nouhavandi have faced escalating threats, surveillance, and sabotage. Extremists have followed Nouhavandi, left threats on her car, and tampered with her vehicle's lug nuts - posing direct danger to her and employees' safety and attempting to disrupt operations. To ensure continued access to medication abortion, NCAP is implementing a security plan in partnership with Culver City Police, including 24/7 security guards at Honeybee's facility, expanded surveillance, alarm systems, sensors, and bullet-resistant fortification, secure parking and entrance reinforcements for staff safety. Immediate funding is critical to protect safe and uninterrupted abortion healthcare through one of its most vital access points.

Trans Can Work | West Hollywood, CA

Budget: \$1,130,859

Issue Areas: Trans and LGBTQIAA+, Economic Justice

Executive Director: Lexi Adsit

Social Media: 

Based in Los Angeles, Trans Can Work (TCW) works to create a culture where gender diverse people can thrive in the workplace. According to [McKinsey](#), transgender adults are twice as likely as cisgender adults to be unemployed. TCW is working to close that gap in California. Founded in 2019, TCW provided free career development services for job seekers nationwide and partnered with employers to foster trans-inclusive work environments. However, TCW's Board of Directors suspended operations in January 2024 facing a significant funding shortfall, and regretfully laid off the staff. All staff were offered job placement assistance from two employers and confirmation that they could file for unemployment. Board chair Toni Newman successfully



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secured new funding, and TCW became operational again on April 1, 2024. For financial stability, TCW has eliminated employer programs, focused its scope solely on California, and re-hired staff only for its new grant-funded programs: 1) Amity Foundation Work Re-Entry Program for residents of L.A. County, designed to support formerly incarcerated, justice-impacted, or former foster youth who are TGI to take the next steps in securing full employment, and 2) State of California Career Services Program, designed to support transgender, gender-diverse, and intersex (TGI) people over the age of 18 in entering or reentering the job market—open to residents across the state. There is significant demand, resulting in wait lists for each program.

Women's Reproductive Rights Assistance Project (WRRAP) | Santa Monica, CA

Budget: \$1,338,863

Issue Areas: Reproductive Justice, Economic Justice

Executive Director: Sylvia Ghazarian

Past X Fund Grantee

Social Media: 

Women's Reproductive Rights Assistance Project (WRRAP) ensures that low-income and folks in need of support can access safe, legal abortion services and emergency contraceptives. Partnering with 700 pre-qualified health clinics across the country, WRRAP funds patients on a case-by-case basis, regardless of location. In FY24, WRRAP provided over \$3 million in funding, with ~90% of donations directly supporting patients. This enabled 30,000+ individuals to cover costs for abortion procedures, emergency contraception, and telehealth services. Additionally, WRRAP volunteers contributed 3,467 hours to expand outreach and advocacy. To combat increasing restrictions, WRRAP has piloted an abortion pill by mail program in 20 states, expanded multilingual resources to reach more communities, and is raising awareness about deceptive anti-abortion Crisis Pregnancy Centers. Recently, WRRAP collaborated with 40+ organizations in the California Future of Abortion Council (CA FAB), helping shape reproductive policy recommendations adopted by Governor Newsom. They also partnered with HelloWisp and GirlGangCraft to promote Plan B for International Women's Month and hosted a fundraising event with local musicians. As legislative attacks on reproductive rights continue, WRRAP remains committed to ensuring that all individuals—regardless of income or geography—have the right to make decisions about their own bodies.